



<p><b>SCHEDULE OF MEMBERSHIP FEES</b>  <b>01 MARCH 2018 TO 28 FEBRUARY 2019</b></p>
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Number of Employees	Total excluding VAT	VAT	Total including VAT
More than 501 employees	R 25 000	R 3 750	R 28 750.00
Between 101 and 500 employees	R 21 500	R 3 225	R 24 725.00
Between 51 and 100 employees	R 17 400	R 2 610	R 20 010.00
Between 21 and 50 employees	R 13 900	R 2 085	R 15 985.00
Between 11 and 20 employees	R 9 300	R 1 395	R 10 695.00
Between 5 and 10 employees	R 5 100	R 765	R 5 865.00
Less than 5 employees	R 2 900	R 435	R 3 335.00
Individual Membership*	R 2 500	R 375	R 2 875.00

\*Individual membership is open to entrepreneurs who are in their first year of operation and are operating as the single owner and operator of the new enterprise, or persons wishing to join the organisation in their personal capacity. In both cases, normal membership fees will apply in the third year of operation (i.e. on the scale of less than 5 employees).

**\*Mozambican members please note that the fee is exclusive of VAT and is also exclusive of withholding tax (as per the directive of the Mozambican Ministry of Finance of the 4<sup>th</sup> of August 2010, and must be paid in full).**